



## Why Work for Rockingham Planning Commission?

### What We Do & Where We Work

[Rockingham Planning Commission \(RPC\)](#) is one of nine regional planning commissions in the State, serving 27 municipalities in southeast New Hampshire. We are a political subdivision of the State and advise local governments on planning topics such as transportation planning, land use decisions, environmental issues, climate change adaptation & resiliency efforts, housing availability, hazard mitigation, public health and community development. We work with local, regional, state, and federal partners to promote sound planning, wise use and careful stewardship of the region's natural and community resources.

Our region is a vibrant landscape of rural, suburban, and urban communities located along New Hampshire's Atlantic coastline and flanked by the state boundaries of Maine and Massachusetts. Our office is in historic downtown Exeter, NH about an hour north of Boston, a short trip to the White Mountains, and minutes to the New Hampshire beaches and Portsmouth, NH. Our region is a great mix of urban amenities with the benefits of a rural atmosphere. We care about the communities we work with because we live here too.

### Our Work Culture

- Small, tightly knit staff – currently 10 staff members. (Current [staff bios](#).)
- We work collaboratively and support each other's work.
- Promote a healthy work/life balance with flexible schedules and remote work options.
- Supportive environment that encourages continued professional development.
- Dress for your day expectations.
- Relaxed work environment with a good sense of humor.

### Benefits

- 12 Paid Holidays
- Paid Time Off Accrual
- Paid Sick Time
- NH State Retirement System
- Health Insurance or Stipend Option
- Dental Insurance
- Life Insurance
- Accident Insurance/AFLAC
- Paid Family Medical Leave
- Flexible Spending Accounts
- Short/Long-term Disability Insurance
- Tuition Reimbursement